



# Catalyst™ PM

*Payroll Manager*

**“Catalyst™ Payroll gives companies ownership of the payroll process, serving as a comprehensive solution for today's demanding world of payroll”**

*Catalyst™ Team, Computer Home*

## Catalyst™ Payroll Manager

Catalyst™ PM is a paperless system, which processes payroll of the employees as per the business rules and the policies of the company. It does all the calculations and the recalculations automatically, if used in combination with Catalyst™ TM.

Catalyst™ PM is very easy to use. It is a fully menu driven system with pop-up windows and cursor sensitive online help. The system is very easy to implement and the implementation is made easier by our team of payroll experts who shall implement, train and support you both during and after your initial installation.

Catalyst™ PM can be interfaced to numerous industry leading applications in the marketplace. The interfaces include a wide range of vertical industry solutions, and PC based time/attendance systems.

## What is Catalyst™ PM?

- A complete payroll package
- A tool that provides foolproof service to capture HR data based on user-defined criteria
- A tool that provides a tightly secured approach to payroll information
- A tool that manages and tracks comprehensive information of an unlimited number of employees

It provides various reports from statutory reports and non-statutory reports to pay-slips totally in synergy with the entire work and legal processes. Catalyst™ PM has a data export function as well.

Catalyst™ PM eliminates redundant data entry and reduces payroll error rates to near zero.

***Catalyst™ Payroll gives companies of today a robust, comprehensive solution for processing payroll in-house. Paying employees has never been so cost-effective, convenient, and most importantly, accurate.***



## Outstanding Features

- Multiple companies
- User level security
- Calculation of salary, PF, ESI and bonus depending on defined company rules
- User definable salary/deduction heads
- Limit tracking for each salary head
- Processing payroll exceptions
- Pay-cheques or direct deposits
- Effortless calculation of income tax projection and actual tax
- Parameter driven Bonus calculations
- Loans and advances tracking
- Employee benefits tracking using different rules of calculation for different employee groups /departments
- Employee final settlement
- Employee visa expiry tracking
- Employee inter-location transfer management
- Tax services and government reporting
- Cash currency denomination analysis
- Automatic attendance calculations with the help of Catalyst™ TM
- Maintenance of employee leave record
- Leave Encashment tracking
- User definable Overtime details

## Benefits

- Streamlines the payroll process for organizations
- Reduces the amount of time it takes for the payroll department to process each payroll run

## System Requirements

### Server Configuration:

Processor PIII 500 MHz (minimum)  
600MB of free hard disk space (minimum)  
512 MB RAM recommended  
Resolution 800 X 600  
Microsoft Small Business Server  
Internet Connectivity Recommended (Some features depend on this facility)

### Work Station Configuration:

Processor PIII 333 MHz (minimum)  
256 MB RAM recommended  
20GB Hard disk Drive  
Resolution 800 X 600  
Standard mouse and keyboard  
Windows 95, 98, ME, NT4, 2000, or XP  
Internet Explorer version 5 or above  
Microsoft windows network, access to BM server  
Internet Connectivity Recommended (Some features depend on this facility)

## Contact Us

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